Year 3 Implementation Plan

April 2025



SEND & AP Strategy

- Camden's Local Area Special Educational Needs and Disabilities (SEND) Strategy runs from 2022 to 2027.
- This is a summary of our delivery plans for 2025 onwards.
- It is published alongside our progress report looking at delivery during 2024 and the full implementation plan.



We have identified four pillars for focusing delivery over the next three years



Empowering families through collaborative support

By Dec 2025	Strengthen engagement and participation with parent carers across the partnership
By Dec 2025	Strengthen joint working between professionals working with children and young people with SEND
By Dec 2025	Strengthen coproduction with children and young people to ensure they contribute to the way services are delivered and commissioned

Achieving excellence in SEND

By September 2025	Produce higher quality EHC plans, coproduced with children and young people and their families
By December 2025	Improve skills and knowledge across the SEND partnership
By September 2025	Feedback from families is routinely gathered and used to inform service development
By December 2025	Implement multi-agency SEND performance dashboard
By December 2026	Ember relational practice into our work with families
By July 2025	Improve phase transfer processes and practice

Developing Excellent Provision and Services

By September 2025	Review of the High Needs Block to ensure there is sustainable funding for initiatives to improve outcomes for children and young people
By December 2025	Commission specialist education and alternative provision places to meet needs in the borough
By November 2025	Recommission advisory and support services to enable schools to strengthen inclusion
By December 2025	Provide a strong and consistent neurodiversity diagnostic pathway and early access to support and services
By December 2026	Identify and start to implement improvements to the community health services offer to better meet needs
By April 2026	Review short breaks provision to ensure it is meeting the needs of families
By September 2025	Deliver a revised model of multi-agency support for children and young people with SEND and mental health needs to support school reengagement

Strengthen inclusion in settings

By September 2025	Support a consistent and defined approach across all early years providers and mainstream schools to inclusivity, supported by a toolkit setting out how to meet predictable SEND needs
By May 2025	Develop multiagency action plans for the highest need children currently in mainstream settings
By December 2025	Strong CPD offer for early years providers and schools meeting the needs that they are facing
By December 2025	Family Hub programme continues to develop an inclusive 0-19/25 offer
By December 2025	Strengthen employment support within schools
By April 2026	Support young people with SEND into employment or improve their employability